

To all stakeholders,

With hotels in thousands of communities all over the world, our business and brands touch the lives of millions of people every day. By caring for our guests and colleagues, working in partnership with our hotel owners, protecting the environment and giving back to our communities, we deliver our purpose of True Hospitality for Good.

Key to delivering our strategic priority to care for our people, communities and planet is our Journey to Tomorrow plan. Aligned to the UN SDGs, it's a powerful framework for how we can focus our efforts across five key areas: our people; communities; carbon & energy; waste; and water.

As part of our responsible business ambitions, IHG remains committed to supporting the UN Global Compact and upholding its Ten Principles on Human Rights, Labour, Environment and Anti-Corruption.

Our 2021 Communication on Progress provides an update on the activities undertaken as part of our global programme to continue driving the implementation of the Principles. This information is included in the below documents which will be uploaded on the UN Global Compact's website:

- IHG Responsible Business Report 2021
- IHG Modern Slavery Statement 2021
- IHG Annual Report and Form 20-F 2021
- IHG ESG Databook

To assist with reviewing the relevant information, please reference Appendix 1.

Yours sincerely,



Keith Barr
Chief Executive Officer, IHG Hotels & Resorts



Appendix 1:

Principle/Document	IHG Responsible Business Report 2021	IHG Modern Slavery Statement 2021	IHG Annual Report and Form 20-F 2021	IHG ESG Databook
Human Rights	<p>Page 7 (Our approach to responsible business)</p> <p>Page 7 (Reporting on our SDGs)</p> <p>Page 11 (Risk management)</p> <p>Page 13 (Collaborating with our suppliers)</p> <p>Page 18-21 (Our people)</p> <p>Page 19 (Diversity and inclusion)</p> <p>Page 21 (Human rights)</p> <p>Page 37-38 (Stakeholder engagement)</p>	<p>Page 4-5 (Our commitment to respecting human rights)</p> <p>Page 6-8 (Our structure, business and supply Chain)</p> <p>Page 9-12 (Our Code and policies)</p> <p>Page 13-14 (Our due diligence processes)</p> <p>Page 15-18 (Risk assessment and management)</p> <p>Page 19-20 (Training and awareness)</p> <p>Page 21-23 (Working together)</p> <p>Page 24 (Our effectiveness and performance indicators)</p> <p>Page 25 (Looking ahead)</p>	<p>Page 3 (Our People)</p> <p>Page 3 (Hotel owners)</p> <p>Page 3 (Our communities and suppliers)</p> <p>Page 24 (Our People)</p> <p>Page 25 (Diversity, Equity and inclusion)</p> <p>Page 26 (Human Rights and Modern Slavery)</p> <p>Page 27-28 (Our communities)</p> <p>Page 29-31 (Planet)</p> <p>Page 38 (Speaking up)</p> <p>Page 39 (Responsible Procurement)</p> <p>Page 101 (Voice of the employees)</p>	<p>Page 17-18 (Social data)</p> <p>Page 23 - 40 (GRI index)</p> <p>Page 37- 40 (GRI Social Index)</p> <p>Page 41 – 42 (SASB Index)</p> <p>Page 43 – 45 (SCM Index)</p>
Labour	<p>Page 7 (Our approach to responsible business)</p> <p>Page 7 (Reporting on our SDGs)</p> <p>Page 11 (Risk management)</p> <p>Page 13 (Collaborating with our suppliers)</p> <p>Page 37-38 (Stakeholder engagement)</p> <p>Page 8 (Our business strategy)</p> <p>Page 18-21 (Our people)</p> <p>Page 23 (Colleagues leading our community support)</p> <p>Page 25 – 26 (Providing support through natural disaster, Food poverty)</p>	<p>Page 4-5 (Our commitment to respecting human rights)</p> <p>Page 6-8 (Our structure, business, and supply Chain)</p> <p>Page 9-12 (Our Code and policies)</p> <p>Page 13-14 (Our due diligence processes)</p> <p>Page 15-18 (Risk assessment and management)</p> <p>Page 19-20 (Training and awareness)</p> <p>Page 21-23 (Working together)</p> <p>Page 24 (Our effectiveness and performance indicators)</p> <p>Page 25 (Looking ahead)</p>	<p>Page 3 (Our People)</p> <p>Page 3 (Hotel owners)</p> <p>Page 3 (Our communities and suppliers)</p> <p>Page 14 (Labour and supply chain pressures)</p> <p>Page 24 (Our people)</p> <p>Page 39 (Responsible Procurement)</p> <p>Page 101 (Voice of the employees)</p>	<p>Page 17-18 (Social data)</p> <p>Page 23 - 40 (GRI Index)</p> <p>Page 37- 40 (GRI Social Index)</p> <p>Page 41 – 42 (SASB Index)</p> <p>Page 43 – 45 (SCM Index)</p>

	Page 19 (Diversity and inclusion) Page 15-16 (Creating a great place to work)			
Environment	Page 7 (Reporting on our SDGs) Page 11 (Risk management) Page 37-38 (Stakeholder engagement) Page 27-35 – (Our Planet) Page 27 (Carbon and energy) Page 33 (Water) Page 30 (Waste) Page 35 (Biodiversity)	N/A	Page 3 (Hotel owners) Page 3 (Planet) Page 3 (Our communities and suppliers) Page 15 (Sustainability considerations) Page 29-31 (Planet)	Page 11-16 (Environmental Data) Page 23 - 40 (GRI Index) Page 34-36 (GRI Environment Index) Page 41 – 42 (SASB Index) Page 43 – 45 (SCM Index)
Anti-Corruption	Page 9-10 (Governance) Page 37-38 (Stakeholder engagement)	Page 9-12 (Our Code and Policies)	Page 38 (Bribery and Corruption) Page 36-38 (How IHG does business)	Not applicable
Measures of outcomes	Page 40-42 (How we performed in 2021)	Page 24 (Our effectiveness and performance indicators)	Page 50 – 53 (Key performance indicators)	Page 23 - 40 (GRI index) Page 41 – 42 (SASB Index) Page 43 – 45 (SCM Index)